



Safeguarding Policy

Introduction

- The Vodafone Foundation was established in 1991 and registered as an independent charity, registered with Charity Commission in England and Wales with charity registration number 1089625 in December 2001
- The Vodafone Foundation is governed by the Vodafone Group Foundation Board of Trustees and reviewed on a regular basis by the Vodafone Group Plc Board.
- Charitable Trusts are established in each country where there is a controlled Vodafone subsidiary. Each of these local foundations will be managed separately from the Company by a local board of trustees.

Definitions

- For the purpose of child protection legislation, the term 'child' refers to anyone up to the age of 18 years.
- The term 'vulnerable adult' refers to: "anyone who is or may be in need of community care services by reason of disability, age or illness; and is or may be unable to take care of unable to protect him or herself against significant harm or exploitation"

Our Safeguarding Policy

- The Vodafone Group Foundation recognises that the welfare of all children and vulnerable adults is of paramount importance, and is committed to the welfare and safeguarding of children and vulnerable adults within all the activities we undertake.
- Any event or activity that the Foundation directly undertakes should be assessed for the likelihood of a child or vulnerable person attending, and appropriate safeguarding guidelines should be set.
- We recognise that all children and vulnerable adults, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse.
- This applies to everyone who works for the Vodafone Group Foundation, whether in a paid or voluntary role.
- We ensure that we request safeguarding policies from our partners to ensure that they are compliant with our safeguarding policies. Partner safeguarding policies are available for review.
- When photographing or filming any children as part of communication activity around Vodafone Foundation programmes we will adhere to our separate photography and video guidelines and where necessary require written consent from the parent/guardian or children involved.



This policy should be read alongside Vodafone's policies and procedures on:

- Vodafone Code of Conduct
- Global Policy Standard: Child Protection Policy
- Global Policy Standard: Speak Up Policy
- Vodafone Foundation "Image Consent" Policy (needs title)

Document History

Version	Date
v.1	09/02/2017

This policy was last reviewed, approved and endorsed by the Vodafone Group Foundation Board of Trustees on 16 March 2017.